

Child protection policy:

It may be helpful for parents/carers to know that the law (Children Act 1989) requires us to pass on information which raises concern that a child may be at risk from non-accidental injury, neglect, emotional or sexual abuse.

This procedure is intended to protect children, and early years settling are encouraged to take the attitude that, where there are grounds for concern it is better to be over-cautions than to risk a child's safety. They therefore have an unavoidable duty to contact Social Services.

Occasionally, this duty means we may risk upsetting some parents by reporting a concern which, on investigation, proves to be unfounded. In these circumstances, it is hoped that parents/carers will appreciate how difficult it is to carry out this delicate responsibility, and accept that the manager was acting in good faith and had to take these steps in the best interests of children.

All tutors are trained to be aware of behavioural and physical indicators that suggest the possibility of abuse. Tutors are aware of the procedures to be taken if they believe a child has been abused or is at risk of abuse.

Should any of the tutors have any fears about a particular child, s/he will immediately take up the matter with the manager / nominated person, who may decide that further advice is needed. We will consider discussion with parents/carers in the first instance and respect for confidentiality will be kept at all times.

If there is any suspicion of abuse this will be recorded and the nominated person will contact social services without undue delay. All tutors will co-operate with any investigation and will act in accordance with the wishes of the police and social services.

If a member of tutors/is under suspicion we will act in accordance with the wishes of police and social services investigators. This may mean suspending tutors from duty.

Thank you

Child Prodigy